



Working Group Minutes
NASHOBA Regional School Committee
Diversity, Equity, Acceptance, and Racial Justice Advisory
February 8, 2023
8:00 PM

Meeting Remote via Zoom Technology

Present: Elizabeth Bandler, Laurie Burnett, Lindsay Chaves, Laura Friend, Katie Giannetti, Kelly Lawlor, Sharon Poch, 2 community members

- I. Call to Order** 8:33 by Laurie Burnett
- II. Introductions**
- III. Discussion DEARJ Activities:**
 1. Laura Friend and Katie Gianetti provided updates on current District work around DEIB and the timeline for equity audit selection.
 2. Community member shared appreciation for DEARJ and district work on the calendar.
 3. Identified DEARJ projects and priorities to focus on tonight:
 - a) DEARJ's role in the Equity Audit Selection Committee
 - b) Development of an Equity Tool that could be used across the district and School Committee and could be a way to support the Handbook Review process.
 4. Participated in breakout sessions.
 - a) Break-out group #1 discussed the equity audit and DEARJ's role. They identified three questions for DEARJ to bring to the Selection Committee.
 - b) Break-out group #2 began the discussion of the why and what of an Equity Tool. The next steps identified were reading through Equity Decision-making Tools utilized by other districts and colleges/universities and considering the following questions to be discussed at our next working group meeting.
 - (1) What are the trends and highlights we see among the documents?
 - (2) What do we see that we think is imperative to have in our document?
 5. Working Groups reported back to the full group
- IV. Adjourned** 9:36 PM Lindsay Chaves moved to adjourn the meeting and unanimously approved.